Introduction To Starting Your Own Business

Co sponsored by



Northeast Indiana









Introduction to SCORE

Bill Causey
GE – MFG Sales & Marketing
(38 Years)

Business Segment Leader (6 Yrs.)
International JV Leader – China,
India, South Korea (6 Yrs.)
Plant and Multi-Plant Management
Experienced in Manufacturing
Engineering, Quality Control, Plant
Management



SCORE Mentor-16 Years





How to Start Your Own Business

- Welcome and Introductions
- Myths & Realities of Entrepreneurship
- Legal Business Structures
- Business Modeling High Level Overview
- Business Planning
- Financial Tools and Cash Flow
- Putting it All Together



Background – Ed Derdzinski, MBA

Small Business Owner – 7 Years
Six Sigma Green Belt Since 2015
Multi-Site Warehouse Manager
Business Consultant – 8 Years
eCommerce, Fulfillment, Logistics,
Distribution and Supply Chain
Management
Train-The-Trainer Certification
Score Mentor Since 2021





Agenda

- Myths and realities of running a business
- Will people buy what you sell?
- Who do you need on your business team?
- How should you organize for success?
- What are the key government regulations?
- What are the key insurance considerations?
- Can you make enough money?
- Putting it all together: your business plan



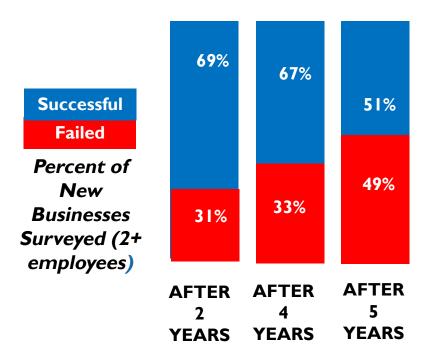
Myths of Entrepreneurship

- Myth 1: All I need is a good idea to be a successful entrepreneur
- Myth 2: You'll be able to deduct everything, so you don't have to pay taxes
- Myth 3: If you go out on your own, you won't have to work so hard or for such long hours each day
- Myth 4: If you work independently, you won't have to report to a boss
- Myth 5: Business owners get to do the work they
- want to do and only what they find interesting
- Myth 6: 100% financing is easy to obtain



Realities of Entrepreneurship

Nearly Half of all new businesses fail after five years



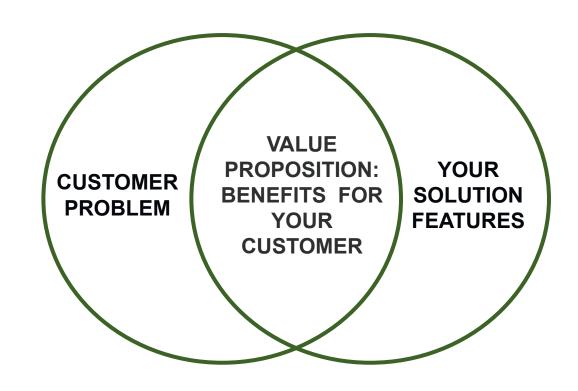
Source: U.S Dept. of Commerce, Bureau of the Census, Business Dynamics Statistics





VALUE PROPOSITION: Will People Buy What You Sell?

- Are you solving the right customer problem?
- How important is it to the customer and will he / she care?
- Will it overcome buyer inertia to stay with existing alternatives?



What are the **BENEFITS** from the **CUSTOMER** point of view?



Who Do You Need On Your Team?



- Banker
- Lawyer
- Accountant
- Insurance Agent
- Business Mentor
- Specialty Consultants (SMEs)
- Staff (employees)

The Essence Of Management: Multiply Yourself



How Much Capital Do You Need?

- Enough to reach Breakeven to Profitability
- Include Capital Expenditures, Operating Expenses (Losses) and Net Working Capital
- Develop detailed financial projections in a <u>two-part</u> process to include:
 - One-time Start-up Costs
 - Monthly Operating Expenses
- Consider both Business AND Personal living Expenses

Plan On Covering At Least One Year Of Operations



What Sources of Capital Are Available?

Equity (Internal Funds)

- Personal savings
- Family and friends
- Partner contributions
- Profits retained in the business

Debt (External Funds)

- Banks and credit unions*
- Community Express Micro Loans*
- Credit cards (not recommended)

* Can be guaranteed by SBA

Recommend Equity Financing To The Maximum Extent



What Are The Insurance Considerations?



Avoid Catastrophic Expenses

- Property
- Liability
- Motor Vehicles
- Umbrella Liability
- Worker's Compensation
- Health
- Life
- Business Interruption
- Data Compromise
- Cyber Liability



Legal Issues for your Business!

Joshua A. Burkhardt Attorney At Law

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Common Entity Types

- Sole Proprietorship
- Partnership
- Limited Partnerships
- "C" Corporation
- "S" Corporation
- Limited Liability Company



Organizational Considerations "Sole Proprietorship"

A single individual owns and operates the business. The owner and the business are considered the same "person."

- No formal incorporation papers to file with the State.
- No double taxation.
- Simple and inexpensive to create.
- All profit made is personal income and taxed at owner's personal income tax rate.
- A "sole proprietorship" is the default rule for one person.
- Unlimited personal liability!
- No continuation of the business when the owner dies.



Organizational Considerations "Partnership"

Two or more individuals own the business and work together to make a profit. The owners and the business are considered the same.

- No formal incorporation paperwork to file with the state.
- No double taxation.
- Should have a partnership agreement.
- All profit made is personal income for the partners and taxed at their respective personal tax rates.
- Unlimited personal liability for all partners!
- No continuation of the business when the owner dies.



Build a Wall to Protect your Assets





Organizational Considerations "C" Corporation

A corporation is a separate legal entity under Indiana law.

- File "Articles of Incorporation" with the State and issue stock.
- Must elected Board of Directors and hold regular meetings.
- May have more than 100 shareholders.
- May have different classes of stock: e.g. Common or Preferred.
- Pays corporate taxes on income . (Double taxation)
- Dividends distributed to shareholders are taxed at shareholder's personal tax rates.
- Liability is limited, personal assets are protected!
- Must observe specific corporate formalities.



Organizational Considerations Subchapter "S" Corporation

- Incorporate as a C corporation then elect to be a Subchapter "S" corporation by filing IRS Form 2553 within 2 months and 15 days of incorporation.
- Cannot have more than 100 shareholders.
- Shareholders may be individuals, trusts, or estates.
- Can only have one class of stock.
- Should have shareholders agreements in place.
- Income reported as shareholder's personal income and taxed at personal income tax rates.
- Does not have to pay corporate income tax.
- Liability is limited, personal assets are protected.
- Must observe corporate formalities and have annual meetings.



Organizational Considerations Limited Liability Company (LLC)

A legal entity with the same protection from <u>personal</u> <u>liability</u> as a corporation yet retain the advantages of a <u>partnership</u>.

- Organize the LLC by filing the "Articles of Organization" with the State.
- An LLC is made up of "members" instead of "shareholders." An LLC in Indiana can have one or more "members."
- Flexible to manage, but <u>must</u> have and follow its Operating Agreement.
- All profit made is personal income and taxed at the members respective personal income tax rates.
- "Charging order" protection and "Pick your partner" provisions.
- Liability is limited, personal assets are protected!
- Not much annual paperwork.

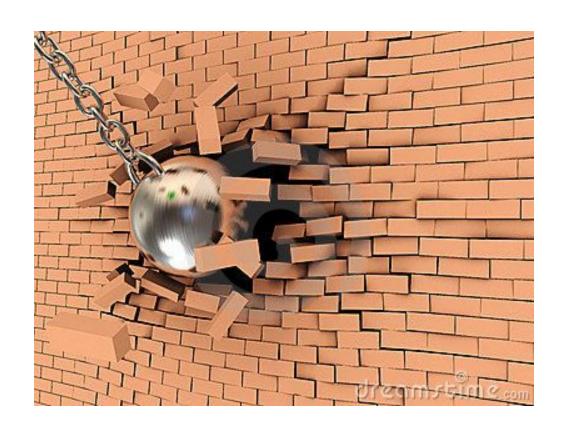


LLC – Tax Election

- An LLC can elect how it wants to be taxed.
 - Sole Proprietorship (i.e. a disregarded entity)
 - Partnership
 - "C" Corporation
 - "S" Corporation



Breaking Down Corporate Protection





Factors Courts will Consider

- Undercapitalization;
- Absence of corporate records;
- Fraudulent representations by owners or directors;
- Use of the entity to promote fraud or illegal activity;
- Payment by the corporation of individual obligations;
- Commingling of assets and affairs;
- Failure to observe required corporate formalities; and
- Acts ignoring, controlling, or manipulating the corporate form.



Securities Law

- Shares of stock in a corporation are securities under federal and state law.
- Units of an limited liability company are securities under federal and state law.
- Be careful and follow the law!



Violating Securities Laws





- An experienced attorney will help you through the maze and avoid legal pitfalls.
- Thank you for the opportunity to talk with you today!
 - · Joshua A. Burkhardt
 - Hunt, Suedhoff, Kearney LLP
 - (260) 423-1311
 - www.hsk-law.com



Is Your Dream a Real Business or a Hobby?

Evaluating Your Ideas for Profit Potential

SCORE Northeast Indiana

January 2022



Background - Billy Mitchell

SCORE: Mentor (8 Years)

- Specializing In Startup And Ongoing Businesses
- Past Chairman and Vice Chair

Aerospace Industry (40 Years)

- General Dynamics, Softech, Harris And Raytheon
- Military & Government Systems
 Marketing, Contracts And Proposal
 Development
- Business Development Leader For US Domestic And International NATO And Korean Markets



William J (Billy) Mitchell 260-498-9696 billy.mitchell@scorevolunteer.org



Agenda: What We Will Cover

- Customer Value And The Lean Startup Process
- Lean Canvas Business Evaluation Tool And The Lean Start Up Process
- Example Business Idea Evaluation Using The Lean Canvas Evaluation Tool (Apple iPod)

Is Your Dream A Real Business Or Just A Hobby?



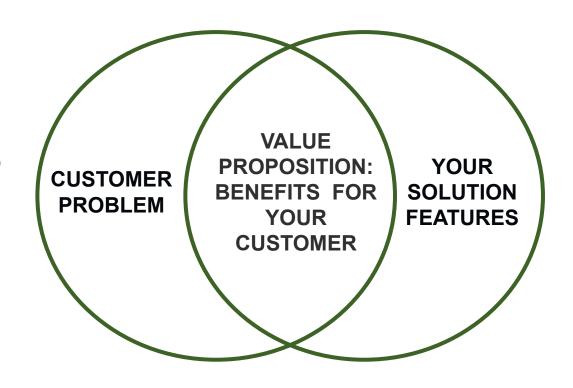
References

- The Startup Owner's Manual
 - Written by Steve Blank and Bob Dorf
- Lean Startup
 - Written by Eric Ries, <u>www.theleanstartup.com</u>
- Lean Business Model Canvas
 - Created by Ash Maurya, <u>www.leanstack.com</u>
- Business Model Generation
 - Alex Osterwalder, Yves Pignaur and 470 practitioners from 45 countries www.businessmodelgeneration.com
- Adapted from Lean Startup: Move Your Idea to Action
 - Created by Portland SCORE



How Do You Create Customer Value?

- Are you solving the right customer problem?
- How important is it to the customer and will he / she care?
- Will it overcome buyer inertia to stay with existing alternatives?



What are the <u>BENEFITS</u> from the <u>CUSTOMER</u> point of view? Example: Kroger's Tomatoes



The Kroger Value Proposition Example

Regular Red & Roma Tomatoes

\$1.49 Red

- Health?

Price?

- **Brand?**
- Convenience?
- Demographics
- Combination?
- Other?

\$2.99 Red

\$0.99 Roma



\$1.49 Roma

\$3.99 Roma

Organic Red & Roma Tomatoes

What **REALLY** drives the customer's buying decisions?



Lean Startup And Creating Customer Value

Lean Start Up Process

Create CUSTOMER Value!

 Design Product/Service Rapidly, Iteratively.



- Build Product/Service Customers Actually Want!
- Substitute Data For Uncertainty: Get Out Of The Building (GOOB) And Ask The Customer!!
- Design– Test Measure Learn -Apply: Repeat!
- FAIL FAST!



Remember: The Customer's Reality Is The ONLY Reality!



So, Where Does The Lean Canvas Business Modeling Tool Fit In?

Lean Start Up Process





Creating Value:
The Lean
Canvas
Business
Evaluation Tool



Your Business Plan

The Lean Canvas Tool Is Central To The Process



What Exactly Is The Lean Canvas Business Modeling Tool?

- Designed around 9 key elements (business questions) found in any successful product / service startup
- Diagnostic tool to highlight any "holes" in your business model thought process
- Customer centered; iteratively incorporates real time customer feedback to fill the "holes" and improve the probability of success
- Collects the basic information necessary to develop a full business plan and associated revenue projections and capital requirements

....Provides A Tool For Evaluating Your Ideas



What Are The Lean Canvas Business Modeling Tool Components?

Creating
Customer
Value



Reaching The Customer



Measuring Results







- 1. Customer Problem vs. Existing Alternatives
- 2. Your Solution
- 3. Your Value Proposition (Benefits) and High-Level Concept (Features)

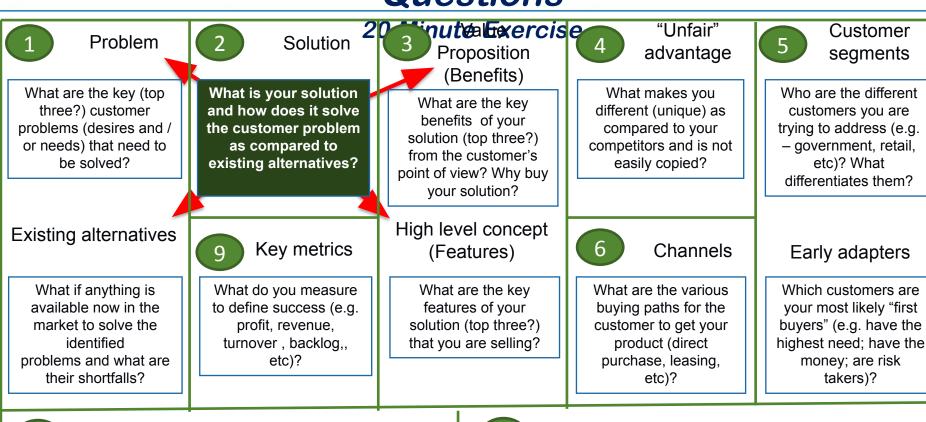
- 4. "Unfair" Advantage
- 5. Channels to Market
- 6. Customer Segments and Early Adapters

- 7. Revenue Sources
- 8. Cost Structures
- 9. Key Metrics

Twenty Minute Exercise



The Lean Canvas Business Modeling Tool Questions



8 Cost Structures

What are the various fixed and variable cost components of your product or service

Revenue streams

What are the sources of revenue for your product or service? (Note: Revenue less cost is profit)

Adapted from: Business Model Generation



Example: The Apple iPod Story

In 2001, Apple launched it's iconic IPod brand of portable media players. The device works in conjunction with iTunes software that enables users to transfer music and other content from the iPod to a computer. The software also provides a seamless connection to Apple's on-line store so users can purchase and download content.

This potent combination of device, software and online store quickly disrupted the music industry and gave Apple a dominant market position. Yet apple was not the first company to bring a portable media player to market. Competitors such as Diamond Multimedia, with its Rio brand of portable media players, were successful until they were outpaced by Apple.

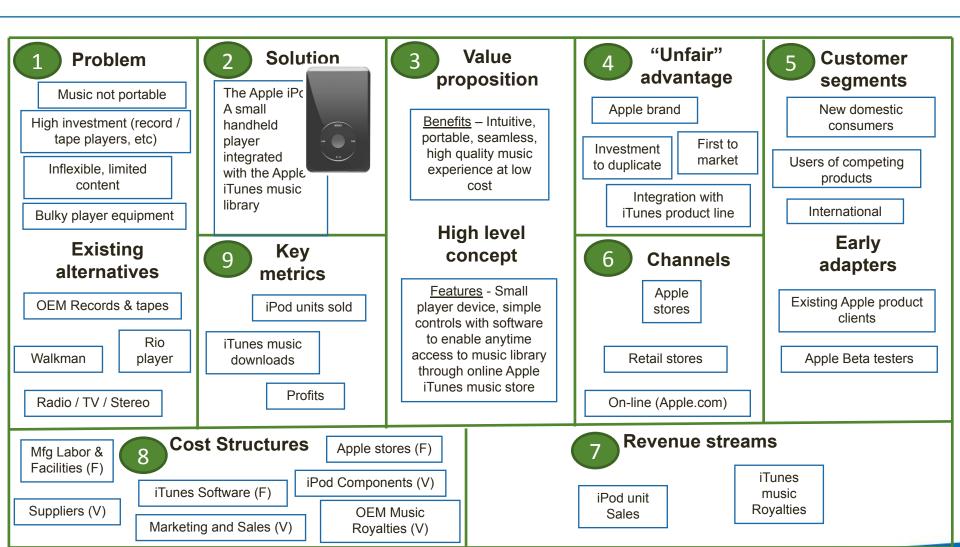


How did Apple achieve such a dominance? Because it competed with a better business model. On the one hand, it offered users a seamless music experience by combining its distinctively designed iPod devices with iTunes software and the iTunes online store. Apple's Value Proposition is to allow customers to easily search, buy and enjoy digital music. On the other hand, to make this Value Proposition possible, Apple had to negotiate with all the major record companies to create the world's largest online music library.

The twist? Apple earns most of its music related revenues from selling iPods, while using integration with the online music store to protect itself from competitors.

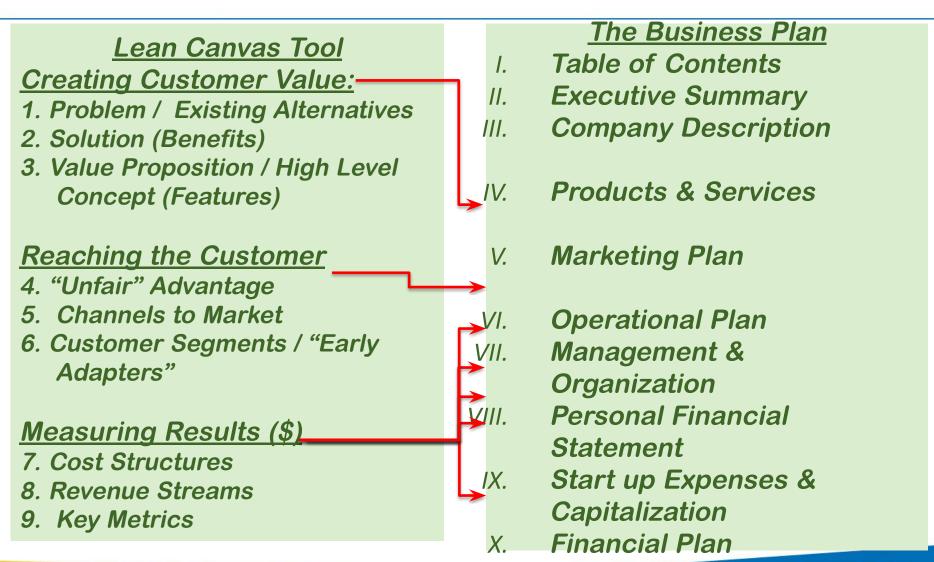


Example: The Apple iPod "School" Solution



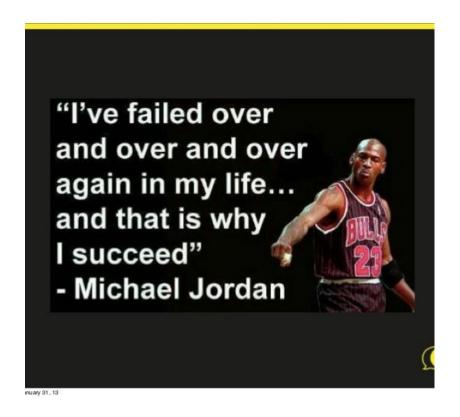


Lean Canvas and the Business Plan





Some Final Thoughts



Commitment Is The Key

- Passion To Succeed
- Persistence No "Quit"
- Independent Thinking



Additional Help: SCORE Northeast Indiana Business Modeling Workshop

Overview:

- Two-hour interactive business modeling workshop using Lean Startup and the Lean Canvas Business Modeling Tool
- In depth analysis of the 9 dimensions of the Lean Canvas Business Modeling Tool
- In-class real world case analysis using the Lean Canvas modeling methodology

What you will gain:

- A new perspective on customer focused business startup
- A time efficient way to validate your business ideas and increase your probability of long-term success
- An effective Business Plan approach to enhance your ability to source and gain outside financing

For more information on Fort Wayne SCORE workshops and events contact us by phone at 260-422-2601, by email at ch.admin0050@scorevolunteer.org or visit our website at https://northeastindiana.score.org



Business Plans

Paul Goldman Marketing, Operations, Business Management

VP Marketing & Communications (6 Yrs.) VP / GM Business (10 Yrs.)

Experienced in:

- Manufacturing
- Engineering
- Sourcing
- Operations
- Marketing
- Communications

SCORE Member since '21



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Business Plans

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Management



SCORE Mentor-16 Years



A Business Plan is a roadmap to success, providing greater clarity on all aspects of your business;

- from marketing and finance
- to operations
- and product/service details.



Why...do I need a <u>documented</u> Business Plan?



Why Business start ups fail

"If You Fail to Plan, You Are Planning to Fail"

Benjamin Franklin



Who Cares?

- Family Friends
- Employees
- Business Partners
- Banker
- Customers

All of your Stakeholders care



Business Plan key elements

- 1. What kind of company
- 2. How will you go to market
- 3. How will you operate your business



#1 - defines your type of business

Will your Company be a:

- Manufacturer
- Retailer/wholesaler
- Service provider
- Storefront / Internet



#2 - describes the market . . .

- Who are your target customers?
- What do they want and expect?
- Where are they?
- How do you intend to reach them?
- Who and where is your competition and how do they operate?



#3 - describes your Operation

- How it is operated and managed
- How it addresses the market
 - strengths and weaknesses
 - strengths and weaknesses of the competition
- What resources are needed
- What financial performance is expected
- It defines your legal status

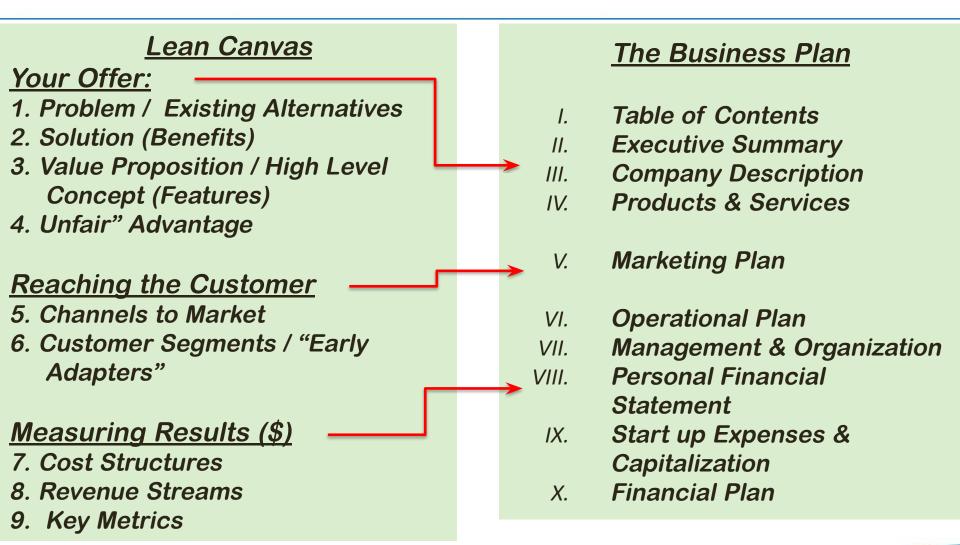


Outline of a Business Plan

- 1. Table of Contents
- 2. Executive Summary
- 3. Company Description-Mission
- 4. Goals, Strategies
- 5. Products and Services, Marketing Plan
- 6. Operational Plan
- 7. Management and Organization
- 8. Personal Financial Statement
- 9. Start-up Expenses and Capitalization
- 10. Financial Plan
- 11. Appendices



Lean Canvas and the Business Plan





Helpful Resources

SCORE National

SCORE Local Chapter

SBA

Local Public Library

LivePlan

www.score.org

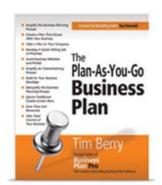
www.northeastindiana.score.org

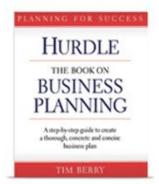
www.sba.org

Business Department

https://www.liveplan.com/









The Plan. . .

- Answers two questions:
 - Where do you want to go?
 - How are you going to get there?
- As long as is essential to convey the message
- Is a living instrument



Financial Tools and Cash Flow

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SCORE Mentor-16 Years



Financial Statements

- Do two projections: A "best guess" and a "worst case".
- Research your projected sales, expenses and capital needs.
- Prepare monthly statements for the first 12 months then full 2nd and 3rd years.



Financial Statements

Three Accounting Tools For Running A Business

- The Balance Sheet Assets = Liabilities + Capital
- Income Statement Profit or Loss
- Cash Flow The real measure of your business



Balance Sheet

- A snapshot of the financial position of a business on a given date.
- Prepared simultaneously with the Income Statement.
- Assets equal liabilities & capital.
- · Assets reported in the order of liquidity.



Balance Sheet

- Liabilities reported according to maturity.
- The capital section represents the "book value" if all assets were liquidated and liabilities paid.



			Bal	ance Sheet-	Sept	ember 30, 2	015		2013-2014			
Assets	ĝ.	2009-2010	201	0-2011	201	1-2012	2012	-2013			2014-2015	
			e av									
Cash	2	\$ 2,93		4,309	S	20,062	\$	8,560	\$	17,367	5	41,720
Accounts I	Receivable	1,00)	1,667	_	4,000	_	4,000		7,000		11,250
35	2	- 2	1		_		_				2	
Inventory		1,62	5	2,708	┡	7,800	_	7,800		9,100		12,188
Tand	8						_	25.000		25.000	2	25.000
Land		132	0	0	┡	0	_	25,000		25,000	-	25,000
Building	A		0	0		0	_	100,000	ž.	100,000	12	100,000
7 1 11	Accumulated Depreciation	NO CONTRACTOR OF THE PARTY OF T	0	0	┡	0	_	(3,951)	l.	(9,219)		(14,487)
Leasehold/Building Improvements		30,00		30,000	_	30,000	_	40,000	2	40,000	1	40,000
	Accumulated Depreciation	(1,58	-	(3,168)	_	(4,752)	_	(6,732)		(8,844)		(10,956)
Equipment		35,00	_	35,000	_	55,000	_	55,000	3	55,000		55,000
	Accumulated Depreciation	(6,99	0)	(13,992)		(20,988)	\vdash	(29,982)		(40,974)		(44,972)
Total Asse	ets	\$ 61,97	\$	56,524	S	91,122	\$	199,695	\$	194,430	S	214,743
T inhilities	& Owners Equity		1		-		-	300	3	303	0	
Liabilities		- 100	+		1	7	\vdash		8		3	
Liabilities	Accounts Payable	*	+		t		-		-		-	
	Sales Tax Payable	\$ 15	0 5	250	S	400	S	600	S	700	S	750
	Payroll Taxes Payable	9		130		138	3	145	-	497	S	597
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*	Mortgage Payment	- 1	0	0	t	0	-	73,625	-	71,585	S	69,281
	Term Loan Payable		0	0	1	0		27,870	8	24,739	S	21,202
***	Line of Credit Payable		0	0	t	0	_	0	-	0	-	0
	Zine or cream rayaoze					-			2	-	18	
Total Liab	bilities	\$ 24	2 \$	380	S	538	\$	102,240	\$	97,521	S	91,830
Equity			1						3	1112		
VA.V	Common Stock & Equity	74,00	0	74,000		74,000		98,000	Š	98,000	S.	98,000
	Retained Earnings		0	(12,264)		17,856		(8,216)	â	(545)		(1,091)
	Net Income Current Year	(12,26	4)	(5,592)		9,640		7,671		(546)		26,004
Total Equ	ity	\$ 61,73	5 \$	56,144	S	101,496	\$	97,455	\$	96,909	S	122,913
860	Kana amala managan	2.5							200		8	200 (2000)
Total Liabilities and Owners Equity		\$ 61,97	\$	56,524	S	102,034	\$	199,695	\$	194,430	S	214,743
Return on	Investment (ROI)	- 2							ð		8	
	e Before Tax/Total Equity	-20	%	-10%		9%		4%		-0.3%	3	12%

Income Statement

Statement of Company's Profitability

Do You Have a Business Or Hobby?



		INCOME STA	TEMENT BY E			
Finestkind Seafood, Inc.		š.	<u>S</u> 9	8		Š Š
Assets	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
	Actual	Actual	Actual	Pro-Forma	Pro-Forma	Pro-Forma
		ž.	8	3	2	8 3
SALES	5-35070011	c and a second		3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	X = 20/24/2000	X CARTONOLOS
Wholesale	\$26,667	\$44,444	\$71,111	\$106,667	\$186,667	\$300,000
Retail	40,000	66,667	106,667	160,000	186,667	200,000
Total Sales:	\$66,667	\$111,111	\$177,778	\$266,667	\$373,334	\$500,000
The second and a s	550100115111				- Instrumental	A 2000 CONTRACTOR
Cost of Good Sold	42,267	70,444	112,711	169,067	236,693	317,000
Gross Margin	\$24,400	\$40,667	\$65,067	\$97,600	\$136,641	\$183,000
T.	192	8		3	(a) (b)	
Expenses Utilities	\$1,200	\$1,440	\$1,680	\$1,980	\$2,640	\$2,880
Office Salaries	7,200	10,200	10,800	11,400	28,800	36,000
Labor	7,200	0	10,800	3,720	14,840	15,440
Medicare, Social Security	551	780	826			
SUTA027 FUTA 008	0.0	0	020	436		
Workmen's Comp Insurance		102	108			
Advertising	1,667	2,778	4,444		9,333	
Advertising Special Camp	1,007	2,770	0			12,500
Office Supplies	600	600	600			1,200
Insurance	960	1,020	1,080			
Maintenance Repairs	1,000	1,667	2,667			
Legal and Accounting	500	650	700			
Delivery expense	667	1,111	1,778		7,467	
Licenses	375	375	375			
Boxes, Paper, Supplies	3,333	5,556	8,889			
Telephone	960	1,200	1,500			
Miscellaneous	2,400	3,600			6,000	6,800
Rent	6,600	6,600	6,600			0
Mortgage Interest	0	0	0		8,907	8,643
Term Loan Interest	0	0	0	2,671	3,240	2,830
Credit Line Interest	0	0	. 0	1,008	0	
Depreciation Prior	8,580	8,580	8,580	8,580	8,580	1,586
Depreciation New	0	0	0	6,345	9,792	9,792
Straight Line 5, 19 years		42		E3-		
Total Expenses	\$36,665	\$ 46,259	\$ 55,427	\$ 89,930	\$ 137,185	\$ 156,996
Net Income	(\$12,265)	(\$5,592)	\$9,640	\$7,670	(\$544)	\$26,004

Cash Flow

Inc. Magazine mentions that 95% of Business failures are caused by Cash Flow Problems.

What is Cash Flow?

Stream of Revenue and Expenses

Let's look at a sample Cash Flow...Cue the Video Please....





Understanding Cash Flow

Cash Flow Discussion

Amount of Cash to start your Business

Highlights Peak Periods of Need

Arrange Credit As Needed





Cash Flow

Cash Inflows from:

Operations – Sales

Financing – Bank Loans, Trade Credit

Investments – By Owners



Cash Flow

Cash Outflows from:

Expenses – Rent, Payroll, Utilities, Inventory

Investments – Equipment, Land, Buildings, and Autos



10 Critical Cash Flow Rules

Profits Are Not Cash

You can make a sale, and make a profit on your books but you don't have a real sale until you get paid and get the cash in your hand

3. Cash flow isn't intuitive

Don't try to do it in your head. You don't get cash till you are paid, suppliers want their cash before you make a sale

3. Growth sucks up cash

It's paradoxical. Fast growth can be a real problem regarding cash.

You can virtually sell yourself out of business.



10 Critical Cash Flow Rules (Cont'd)

4. Business to Business Sales sucks up cash

You borrow to build a product, put it in inventory and then wait 30 to 45 days to be paid

5. Inventory sucks up cash

Especially unusable inventory. Overstocks, obsolete, outdated....

6. Receivables is a 4 letter word.

Every dollar in receivables is less cash, especially late, overdue, questionable. Watch for extravagant terms.



10 Critical Cash Flow Rules (Cont'd)

7. Bankers and Investors hate surprises.

If you see a bump, growth spurt, opportunity, or problem, explain sooner rather than later

- 8. Three Vital Metrics:
 - 1. Days Sales Outstanding
 - 2. Inventory Turnover
 - 3. Your Average Payment Days
- 9. Don't take Cash out of The Business Cars, New Office, Toys, Trips, etc



10 Critical Cash Flow Rules, (Cont'd)

10. Respond to sliding Selling Prices and Lower Margins Immediately. This is one of the biggest sources of losses of cash flow and profits



Where to Get More Information

Other Workshops, e.g.,

- How to Start Your Business
- Business Modeling-Quick Idea Evaluation
- Business Plan
- Credit Worthiness
- Finding the Money for Your Business



Where to Get More Information

- SCORE Business Resource Center
 - www.score.org
- Your customers and competitors
- Public Library business & technology department
- Local Newspapers
- The Internet
- Consultants
- Trade Associations





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https://www.score.org/biz-learning-center

What is the SCORE Business Learning Center?

The SCORE Business Learning Center (SBLC) provides aspiring and existing small business owners in-depth online learning paths of specific business topics, such as online marketing, startup basics, and more.

At the end of a learning path, users will feel they have a better understanding of their chosen topic and the resources available for continuous learning. They will also have a mentor they can work with to apply the learning to their business.







Simple Steps for Starting Your Business

If you're thinking about starting your own business, this course will teach you how to be well-informed and confident when you evaluate your ideas. You'll learn how to research industry profile data, customer data, financial projections, and more.

- Module 1: Startup Basics
- Module 2: Business Concept
- Module 3: Marketing Plan
- Module 4: Financial Projections
- Module 5: Funding Sources and Next Steps



Simple Steps for Exiting Your Business

This program focuses on the tactical steps business owners can take *now* to create a plan for exiting their business smoothly. By taking into consideration succession planning, retirement planning, and estate planning, business owners can begin to develop a strategy to secure their future and the future of their business.

- Module 1: Succession Planning
- Module 2: Retirement Planning
- Module 3: Estate Planning



Finance Basics

This five-part course provides valuable insights to help you make the right financial decisions for your business, such as how to manage your cash flow, create a profit & loss statement and prepare a balance sheet.

- Managing Your Cash Flow
- Creating a Profit & Loss Statement
- Preparing a Balance Sheet
- Preparing a Cash Budget
- Analyzing Your Financial Ratios





Marketing Basics

Are you marketing your small business strategically? Learn how to gather competitive intelligence, create a branding strategy, devise a marketing plan, and more. Set yourself apart from the competition, and increase profits with these easy-to-use tips.

- Building Your Brand
- Analyzing Your Competition
- Personalization Strategies to Attract & Retain Customers
- Maintaining an Agile Company: Tips to Respond to Changing Markets and Changing Customers



Management Basics

Discover how to effectively manage your company and learn how to implement a strategic plan, protect your intellectual property, value your business, identify ways your company can grow and much more.



Online Marketing for Small Business Owners

In this course, you'll learn the critical steps to get your business online, such as how to brand your business, top tips for choosing the right domain name, best practices for building your website and ways to leverage social media for growth.

- Getting Your Business Online
- Build Your Website
- Building and Growing Your Online Brand
- Build Your Brand with Social Media
- Developing a business Plan
- Determining Your Company's Legal Structure
- Targeting Your Market
- Conducting a Market Analysis
- Pricing Products and Services





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- Getting Your Business Online
- Build Your Website
- Building and Growing Your Online Brand
- Build Your Brand with Social Media



Wrap Up

GENERAL QUESTIONS?





Thank you for coming

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